



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

GREGORY GAROST

██████████

CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*

(the “Commissioner”)

AND:

GREGORY GAROST

(“Garost”)

This summary is published under section 54(3) of the Teachers Act to protect the identity of students who were harmed, abused or exploited by the teacher.

1. Garost holds a valid Professional Certificate of Qualification, No. ██████████. It was issued by the B.C. College of Teachers (the “College”) under the *Teaching Profession Act* on September 8, 1998, is valid from September 1, 1998 and was continued under the *Teachers Act* as of January 9, 2012.
2. At all material times, Garost was employed as a middle school teacher by School District No. 61 (Greater Victoria) (the “District”) at a school in the District.
3. On October 31, 2016, the District made a report to the Commissioner regarding Garost, under section 16(2) of the *School Act*.
4. In 2016, while Garost was teaching grade 8, he made inappropriate personal comments to female students and he engaged in inappropriate physical contact with students.

5. On October 24, 2016, the District suspended Garost from work under section 15(5) of the *School Act*. Garost did not teach after that date and he resigned from his employment effective February 1, 2018.
6. On July 4, 2019, the Commissioner entered into a consent resolution agreement to Garost, in which he agreed that his conduct described in paragraph 4 above constitutes professional misconduct and is contrary to Standards #1, 2 and 3 of the *Standards for the Education, Competence and Professional Conduct of Educators in British Columbia*, Fourth Edition, January 2012.
7. Garost agreed to a suspension of one month of his certificate of qualification under sections 53 and 64(b) of the *Teachers Act*, from September 3, 2019 to October 3, 2019, inclusive.
8. In determining that a suspension is an appropriate consequence, the Commissioner considered the following factors:
 - a. the conduct included inappropriate physical contact with students;
 - b. Garost had previously been disciplined for his inappropriate interactions with students; and
 - c. Garost failed to modify his conduct towards students, despite this prior discipline.
9. Garost agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.