



**IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19**

**AND**

**IN THE MATTER CONCERNING**

**RANDY PETER FARESIN**

██████████

**CONSENT RESOLUTION AGREEMENT**

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*  
(the “Commissioner”)

AND:

RANDY PETER FARESIN  
(“Faresin”)

**BACKGROUND and FACTS**

1. Faresin held a Conditional Certificate of Qualification, No. ██████████. It was issued by the Director of Certification (the “Director”) under the *Teachers Act* on May 25, 2016, and was valid from May 25, 2016, until June 30, 2021.
2. Faresin holds a valid Professional Certificate of Qualification, No. ██████████, issued by the Director under the *Teachers Act* on April 21, 2021, and valid from April 21, 2021.
3. At all material times, Faresin was employed as a secondary school teacher by School District No. 42 (Maple Ridge-Pitt Meadows) (the “District”) at a District school (the “School”).
4. On January 11, 2022, the District made a report to the Commissioner regarding Faresin, under section 16 of the *School Act*.

5. The following events occurred on May 27, 2021, when Faresin was volunteering his time during a metal class to support students who were being evaluated by the Welding Certification Bureau:
  - a. Student A, who was in Grade 12 and was part of the BCIT Metal Fabrication program, had a grinder at their workstation. The grinder did not have a protective guard on it, leaving the grinder's sharp blade exposed. The grinder was not in operation, but it was not clear whether or not it was plugged in.
  - b. Faresin angrily asked whose grinder it was. Student A admitted that the grinder was Student A's tool.
  - c. Faresin approached Student A and made physical contact with the student's abdomen with his hand. Faresin proceeded to loudly lecture Student A on the risks of having the grinder's blade exposed. Faresin also commented that the contact with Student A's stomach was nothing compared to what Student A would have experienced had Student A been injured by the grinder's blade.
6. On December 15, 2021, the District issued Faresin a letter of discipline and suspended him for five days without pay. Faresin served the suspension between December 16, 2021, and January 5, 2022. In addition, the District required Faresin to attend a mandatory workshop on the topic of boundaries in teaching and also required him to attend a minimum of five counselling sessions by May 1, 2022. In March 2022, Faresin completed the course, *Reinforcing Respectful Boundaries*, through the Justice Institute of B.C. Faresin completed the five counselling sessions by April 20, 2022.
7. On March 2, 2022, the Commissioner ordered an investigation under section 47(1) of the *Teachers Act*.
8. On November 15, 2022, the Commissioner considered this matter and determined to propose a consent resolution agreement to Faresin, in accordance with section 53(1)(a) of the *Teachers Act*.

## CONSEQUENCES

9. This Agreement is made under section 53 of the *Teachers Act*.
10. Faresin understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the "Effective Date").

11. Faresin admits that the facts set out in paragraphs 1 to 6 of this Agreement are true.
12. Faresin admits that the conduct described in paragraph 5 of this Agreement constitutes professional misconduct and is contrary to Standard #1 of the *Professional Standards for BC Educators*, June 2019.
13. Faresin agrees to a three-day suspension of his certificate of qualification under sections 53 and 64(b) of the *Teachers Act*, from December 13, 2023, to December 15, 2023, inclusive.
14. In determining that a three-day suspension is an appropriate consequence, the Commissioner considered the following factors:
  - a. Faresin failed to model appropriate behaviour expected of an educator by engaging in unwarranted physical contact with a student.
  - b. Faresin's conduct showed a lack of understanding of appropriate professional boundaries.
15. Faresin agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

## **EFFECT OF THE AGREEMENT**

16. The Director will record the terms of this Agreement on the Ministry of Education and Child Care's online registry under section 79(d) of the *Teachers Act*.
17. Faresin acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: <https://teacherregulation.gov.bc.ca>.
18. Notification of this Agreement will be made in accordance with section 55 of the *Teachers Act*.
19. A breach by Faresin of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
20. Faresin acknowledges and understands that if the Commissioner has reason to believe that he has breached any term of this Agreement:
  - a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into his conduct; and

- b. the conduct and matters described in the “Background and Facts” to this Agreement are admissible in that inquiry as proof that Faresin has admitted to the conduct and matters set out in this Agreement.
21. Faresin acknowledges that he has voluntarily entered into this Agreement with the benefit of independent legal advice, and that he fully understands the terms and conditions set out in this Agreement.

Signed in SURREY, B.C.  
this 26 day of SEPTEMBER, 2023.



Randy Peter Faresin

Signed in Vancouver, B.C.  
this 13 day of October, 2023.



Ana R. Mohammed, Commissioner