



BRITISH COLUMBIA
COMMISSIONER FOR
TEACHER REGULATION

IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

JOEL NATHANAEL DYCK



CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*
(the “Commissioner”)

AND:

JOEL NATHANAEL DYCK
 (“Dyck”)

BACKGROUND and FACTS

1. Dyck holds a valid Professional Certificate of Qualification, No. [REDACTED]. It was issued by the B.C. College of Teachers under the *Teaching Profession Act* on July 7, 2011, is valid from July 7, 2011, and was continued under the *Teachers Act* as of January 9, 2012.
2. At all material times, Dyck was employed as a high school teacher by School District No. 85 (Vancouver Island North) (the “District”) at a school in the District (the “School”).
3. On June 21, 2023, the District made a report to the Commissioner regarding Dyck, under section 16 of the *School Act*.
4. Between May 24 and 26, 2023, the following events occurred:
 - a. Dyck and approximately 21 students in grades 10, 11 and 12 went on a School field trip to Victoria and Nanaimo (the “Field Trip”). Dyck and an Education Assistant were the chaperones, while on the Field Trip.

- b. During the Field Trip, students swam in a pool, hot tub and lake. Dyck allowed the students to swim. No adult, including Dyck, directly supervised the students while they were in the hot tub. No adult, including Dyck, maintained continuous observation of the students in the pool or lake. There was also never a lifeguard present while the students were swimming.
 - c. On one occasion, five students swam out of the designated swimming area and continued approximately 450m across a bay of a lake to a beach on the other shore. At least two of these students were too tired to swim back. Instead of swimming, all five students walked back barefoot on a trail which was beside a highway. This incident occurred during dusk. While Dyck could see the students swimming in the lake, he did not prevent the students from leaving the designated swimming area, and was not in a position to take any action if one of the students had difficulty outside the designated swimming area.
- 5. Dyck did not inform parents that students may be swimming on the Field Trip, or seek consent from parents for students to do so. Dyck also did not take any measures to ensure that a person with lifesaving certification was present while the students were swimming on the Field Trip.
 - 6. On June 16, 2023, the District disciplined Dyck by suspending him for one day.
 - 7. On August 15, 2023, the Commissioner ordered an investigation under section 47(1) of the *Teachers Act*.
 - 8. On August 1, 2025, the Commissioner considered this matter and determined to propose a consent resolution agreement to Dyck, in accordance with section 53(1)(a) of the *Teachers Act*.

CONSEQUENCES

- 9. This Agreement is made under section 53 of the *Teachers Act*.
- 10. Dyck understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the "Effective Date").
- 11. Dyck admits that the facts set out in paragraphs 1 to 6 of this Agreement are true.
- 12. Dyck admits that the conduct described in paragraphs 4 and 5 of this Agreement constitutes professional misconduct and is contrary to Standards #1 and #5 of the *Professional Standards for BC Educators*, June 2019.

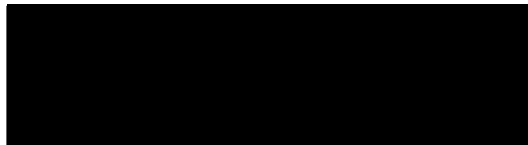
13. Dyck agrees to a reprimand under sections 53 and 64(a) of the *Teachers Act*, which will take effect on the first business day following the Effective Date.
14. In determining that a reprimand is an appropriate consequence, the Commissioner considered the following factor:
 - a. Dyck was responsible for student safety during the Field Trip and allowed students to participate in potentially dangerous activities without appropriate supervision or parental knowledge or permission.
15. Dyck agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

EFFECT OF THE AGREEMENT

16. The Director will record the terms of this Agreement on the online registry of the Ministry of Education and Child Care, under section 79(d) of the *Teachers Act*.
17. Dyck acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website:
<https://teacherregulation.gov.bc.ca>
18. A breach by Dyck of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
19. Dyck acknowledges and understands that if the Commissioner has reason to believe that he has breached any term of this Agreement:
 - a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into his conduct; and
 - b. the conduct and matters described in the “Background and Facts” to this Agreement are admissible in that inquiry as proof that Dyck has admitted to the conduct and matters set out in this Agreement.

20. Dyck acknowledges that he has voluntarily entered into this Agreement with the benefit of independent legal advice, and that he fully understands the terms and conditions set out in this Agreement.

Signed in Port Hardy, B.C.
this 26th day of January, 2026.



Joel Nathanael Dyck

Signed in New Westminster, B.C.
this 27th day of January, 2026.

A handwritten signature in cursive script, appearing to read "Donnaree Nygard".

Donnaree Nygard, Commissioner