



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

KHALED HANAFI DARDIR



CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*
(the “Commissioner”)

AND:

KHALED HANAFI DARDIR
(“Dardir”)

BACKGROUND and FACTS

1. Dardir holds a valid Professional Certificate of Qualification, No. [REDACTED] issued by the Director of Certification (the “Director”) under the *Teachers Act* on January 19, 2017 and valid from that day.
2. At all material times, Dardir was employed as a middle school teacher by School District No. 34 (Abbotsford) (the “District”) at a school in the District (the “School”).
3. On July 26, 2021, Dardir was charged with three offences under the *Criminal Code of Canada*:
 - a. one count of sexual assault, contrary to section 271 of the *Criminal Code*; and
 - b. two counts of assault, contrary to section 266 of the *Criminal Code*.

4. On August 18, 2021, the District made a report to the Commissioner regarding Dardir, under section 16 of the *School Act*, after it suspended Dardir from teaching under section 15(5) of the *School Act*.
5. On August 26, 2021, the Commissioner ordered an investigation under section 47(1) of the *Teachers Act*.
6. On April 14, 2023, Dardir pled guilty in the Provincial Court of British Columbia (Surrey) of:
 - a. one count of sexual assault occurring in September 2020, and
 - b. two counts of assault occurring in March and April of 2021.
7. Dardir's crimes were against an intimate partner.
8. On January 5, 2024, the court imposed on Dardir a conditional discharge, which included the following conditions:
 - a. probation for a period of 24 months;
 - b. advise his probation officer of any change of name or address, or any change of employment or occupation;
 - c. not have any contact or communication, directly or indirectly, with the victim, or be within 100 metres of any place where the victim lives, works, attends school, worships, or happens to be;
 - d. attend, participate and complete any intake, assessment, program, or treatment as directed by his probation officer; and
 - e. for five years not be in possession of any firearm, weapon, or other prohibited device or substance.
9. The District had previously disciplined Dardir in June 2020 for harassment and sexual harassment of a colleague, by suspending him without pay for three days and requiring him to complete remedial education.
10. On May 8, 2024, the Commissioner considered this matter and determined to propose a consent resolution agreement to Dardir, in accordance with section 53(1)(a) of the *Teachers Act*.

CONSEQUENCES

11. This Agreement is made under section 53 of the *Teachers Act*.
12. Dardir understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the “Effective Date”).
13. Dardir admits that the facts set out in paragraphs 1 to 10 of this Agreement are true.
14. Dardir admits that the conduct described in paragraph 8 of this Agreement constitutes conduct unbecoming and is contrary to Standard #2 of the *Professional Standards for BC Educators*, June 2019.
15. Dardir agrees to the cancellation of his certificate of qualification under sections 53 and 64(e) of the *Teachers Act*, which will occur on the first business day following the Effective Date.
16. In determining that a cancellation of his certificate of qualification is an appropriate consequence, the Commissioner considered the following factors
 - a. Dardir’s criminal offences are of a nature that undermines the confidence of the public in the profession and in the education system;
 - b. his conduct occurred on more than one occasion and over a period of time; and
 - c. Dardir was violent towards an intimate partner and his conduct was a breach of the trust which underpins such relationships.
17. Dardir agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

EFFECT OF THE AGREEMENT


18. The Director of Certification will record the terms of this Agreement on the online registry of the Ministry of Education and Child Care, under section 79(d) of the *Teachers Act*.
19. Dardir acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: <https://teacherregulation.gov.bc.ca>
20. Notification of this Agreement will be made in accordance with section 55 of the *Teachers Act*.

21. If Dardir applies for a certificate of qualification, an independent school teaching certificate, or other authorization to teach in the kindergarten to grade twelve education system, it is agreed, without limiting any other power of the Director to determine Dardir's fitness and suitability to be granted a certificate of qualification, independent school teaching certificate or letter of permission, that the Director may consider:
- a. the facts set out and admitted in this Agreement;
 - b. any document or other evidence gathered or prepared by the Branch in any investigation of this matter; and
 - c. any evidence of breach by Dardir of one or more terms of this Agreement.
22. Dardir acknowledges that he has voluntarily entered into this Agreement with the benefit of independent legal advice, and that he fully understands the terms and conditions set out in this Agreement.

Signed in Surrey, B.C.
this 5 day of October, 2024.


Khaled Hanafi Dardir

Signed in New Westminister, B.C.
this 16th day of October, 2024.


Donnaree Nygard, Acting Commissioner