



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

ROBERT IAN COLLETT



SUMMARY OF CONSENT RESOLUTION AGREEMENT

This summary is published under section 54(3) of the Teachers Act to protect the identity of a student.

1. Robert Ian Collett (“Collett”) held an Interim Subject Restricted Independent School Teaching Certificate No. [REDACTED] issued by the Director of Certification (the “Director”) under the *Teachers Act* on June 25, 2012 and valid from July 31, 2009 to June 30, 2018.
2. Collett held an Interim Subject Restricted Independent School Teaching Certificate No. [REDACTED] issued by the Director under the *Teachers Act* on November 8, 2017 and valid from July 31, 2009 to June 30, 2018.
3. Collett held a valid Subject Restricted Independent School Teaching Certificate No. [REDACTED] issued by the Director under the *Teachers Act* on July 16, 2018 and valid from such date. The certificate was cancelled for non-payment of fees effective November 1, 2025.
4. On May 27, 2024, Collett signed an Undertaking Not to Teach in any role or position requiring a Ministry of Education Certificate of Qualification, Independent School Teaching Certificate, or Letter of Permission as defined in the *Teachers Act*.
5. At all material times, Collett was employed as a teacher at an independent school in B.C. (the “School”).
6. On August 15, 2023, the School principal made a report to the Commissioner regarding Collett under section 7 of the *Independent School Act*.
7. The following events occurred:
 - a. Student A took classes from Collett at the School when Student A was in Grades 11 and 12.

- b. At the start of Student A's Grade 12 year, Collett and Student A began exchanging emails relating to school matters.
 - c. During Student A's Grade 12 year, Collett and Student A exchanged numerous emails that included romantic and intimate language.
 - d. After Student A graduated from Grade 12, Collett and Student A exchanged emails that included sexual content.
 - e. Within a month after Student A graduated, Collett and Student A met at a restaurant, where they discussed personal matters, and at a park, where he hugged and kissed Student A.
 - f. Following the meeting at the park, Student A emailed Collett asking him not to contact Student A again. A few days later, Collett emailed Student A a "good-bye" poem.
8. On December 13, 2023, the School terminated Collett's employment for cause.
 9. On June 4, 2026, Collett entered into a consent resolution agreement with the Commissioner, in which Collett admitted that the conduct set out in paragraph 7 constitutes professional misconduct and conduct unbecoming a teacher under section 63 of the *Teachers Act* and is contrary to Standards #1 and #2 of the *Professional Standards for Independent School Teaching Certificate Holders*, March 2023.
 10. In the consent resolution agreement, Collett agreed to a 10-year ban on reapplication.
 11. In determining that a 10-year ban on reapplication is an appropriate consequence, the Commissioner considered the following factors:
 - a. Collett's inappropriate relationship with Student A arose out of a teacher-student relationship.
 - b. Collett demonstrated a serious failure to maintain appropriate boundaries.
 - c. Collett engaged in conduct that had the potential to compromise Student A's emotional safety and well-being.
 12. Collett agreed that he will not make any statement orally or in writing which contradicts, disputes or calls into question the terms of the consent resolution agreement or the admissions made in it.