



BRITISH COLUMBIA
COMMISSIONER FOR
TEACHER REGULATION

IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

MING CHUN CHEN



CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*
(the “Commissioner”)

AND:

MING CHUN CHEN
(“Chen”)

BACKGROUND and FACTS

1. Chen holds a valid Professional Certificate of Qualification, No. [REDACTED]. It was issued by the B.C. College of Teachers under the *Teaching Profession Act* on January 29, 2009, is valid from January 1, 2009, and was continued under the *Teachers Act* as of January 9, 2012.
2. At all material times, Chen was employed as a middle school teacher by School District No. 75 (Mission) (the “District”) at a school in the District (the “School”).
3. On July 10, 2024, the District made a report to the Commissioner regarding Chen under section 16 of the *School Act*.
4. The following events occurred during the 2023/2024 school year, when Chen was teaching Grade 8 at the School:
 - a. Student A did not comply with Chen’s repeated requests to return a book to its proper

- spot on a shelf. Student A was wearing a backpack on their back. Chen grabbed the handle at the top of the backpack, causing it to fall off Student A's back. Chen engaged in a tug of war with Student A for the backpack, with Chen holding the handle and Student A holding the shoulder straps. This continued for approximately 30 seconds until Chen let go of the backpack.
- b. Chen perceived Student A as being disruptive during class. When Student A did not comply with her request to leave the classroom, Chen picked up Student A's backpack and tossed it approximately two feet into the hallway outside the classroom.
 - c. Student A asked to go to the washroom after arriving late to class. Student A said they would "pee" themselves if Chen did not let them go to the washroom. Chen replied, "go ahead", referring to peeing themselves.
- 5. On June 25, 2024 the District issued Chen a letter of discipline. Under the terms of the letter, Chen was suspended without pay for one day and directed to complete a classroom management workshop focused on positive behavior support. Chen served the suspension on June 28, 2024 and completed the BC Teachers' Federation (BCTF) classroom management workshop on November 19, 2024.
 - 6. On October 7, 2024, the Commissioner ordered an investigation under section 47(1) of the *Teachers Act*.
 - 7. On October 7, 2024, the Commissioner considered this matter and determined to propose a consent resolution agreement to Chen, in accordance with section 53(1)(a) of the *Teachers Act*.

CONSEQUENCES

- 8. This Agreement is made under section 53 of the *Teachers Act*.
- 9. Chen understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the "Effective Date").
- 10. Chen admits that the facts set out in paragraphs 1 to 5 of this Agreement are true.
- 11. Chen admits that the conduct described in paragraph 4 of this Agreement constitutes

professional misconduct and is contrary to Standard #1 of the *Professional Standards for BC Educators*, June 2019.

12. Chen agrees to a reprimand under sections 53 and 64(a) of the *Teachers Act*, which will take effect on the first business day following the Effective Date.
13. Chen agrees under section 64(f) and (h) of the *Teachers Act* that by September 5, 2025 (the “Condition Date”):
 - a. She will successfully complete the course *Creating a Positive Learning Environment* through the Justice Institute of British Columbia (the “Course”) and provide satisfactory proof of completion to the Commissioner by the Condition Date.
 - b. If Chen does not successfully complete the Course by the Condition Date, she will immediately advise the Commissioner in writing of the reason(s) she has not successfully completed it and set out the date by which she proposes to do so, at which time the Commissioner may extend the Condition Date to a later date (the “Extended Date”).
 - c. If Chen fails to provide satisfactory proof of completion of the Course by the later of the Condition Date or the Extended Date, the Commissioner may require the Director of Certification to suspend Chen’s certificate of qualification under section 64(f) of the *Teachers Act*, until such time as she successfully completes the Course.
14. In determining that a reprimand and course requirement constitute an appropriate consequence, the Commissioner considered the following factors:
 - a. Chen failed to model the appropriate behavior expected of an educator.
 - b. Chen failed to treat students with respect.
15. Chen agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

EFFECT OF THE AGREEMENT

16. The Director of Certification will record the terms of this Agreement on the online registry of the Ministry of Education and Child Care, under section 79(d) of the *Teachers Act*.
17. Chen acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: <https://teacherregulation.gov.bc.ca>
18. A breach by Chen of any term in this Agreement may constitute professional misconduct


which may be the subject of separate discipline proceedings.

19. Chen acknowledges and understands that if the Commissioner has reason to believe that she has breached any term of this Agreement:
 - a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into her conduct; and
 - b. the conduct and matters described in the “Background and Facts” to this Agreement are admissible in that inquiry as proof that Chen has admitted to the conduct and matters set out in this Agreement.
20. Chen acknowledges that she has voluntarily entered into this Agreement with the benefit of independent legal advice, and that she fully understands the terms and conditions set out in this Agreement.

Signed in Maple Ridge, B.C.
this 29 day of July, 2025.


Ming Chun Chen

Signed in New Westminster, B.C.
this 30th day of July, 2025.


Donnaree Nygard, Acting Commissioner