



IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING

SAU YIU VELDA CHAN

██████████

CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*
(the “Commissioner”)

AND:

SAU YIU VELDA CHAN
(“Chan”)

BACKGROUND and FACTS

1. Chan held an Interim Professional Certificate, No. ██████████. It was issued by the B.C. College of Teachers (the “College”) under the *Teaching Profession Act* on November 26, 2007, and was valid from September 1, 2007, until June 30, 2012.
2. Chan held a Basic Certificate of Qualification, No. ██████████. It was issued by the College under the *Teaching Profession Act* on February 16, 2011, and was valid from that day.
3. Chan holds a valid Professional Certificate of Qualification, No. ██████████, issued by the Director of Certification (the “Director”) under the *Teachers Act* on July 25, 2017, and valid from that day.
4. At all material times, Chan was employed as an Inclusion Support Teacher by School District No. 75 (Mission) (the “District”) at a District elementary school (the “School”).
5. On March 7, 2023, the District made a report to the Commissioner regarding Chan, under

section 16 of the *School Act*.

6. Chan was working at the School as an Inclusion Support Teacher (“IST”). The role of the IST is to support students with complex support needs, and to help them meet the educational, behavioural and social goals documented in their Individualized Education Program (“IEP”).
7. The following events occurred at the School in 2023:
 - a. Student A, who was in Grade 1 at the School, was a student with diverse abilities who had an IEP.
 - b. In late January, Student A’s classroom teacher was teaching her students P.E. Student A lay down on their stomach , on the floor, in a manner that disrupted what the rest of the class was doing. Chan responded by grabbing Student A by the ankles and pulling Student A to move them.
 - c. On at least three occasions during the school year, Chan was looking at her phone to check and answer messages from other EAs and teachers when they needed help with students, when she should have been supervising students in her care, resulting in her not always noticing when students were acting unsafely.
8. On March 7, 2023, the District issued Chan a letter of discipline and suspended her for one day without pay. Chan served the suspension on September 12, 2023.
9. The District had previously raised concerns with Chan including the following:
 - a. On December 7, 2022, the District issued Chan a letter of expectation in which she was reminded that the District had the following expectations:
 - Teachers are only to use their cellphones during instructional time for personal reasons only in emergency situations. It was expected that Chan refrain from using her cell phone during the work day unless absolutely necessary to respond to a personal matter. If it is work-related, then it needs to be completed during non-instructional time.
 - Teachers are expected to ensure the safety of students by supervising them directly during instructional times.
10. On June 6, 2023, the Commissioner ordered an investigation under section 47(1) of the *Teachers Act*.
11. On May 8, 2024, the Commissioner considered this matter and determined to propose a

consent resolution agreement to Chan, in accordance with section 53(1)(a) of the *Teachers Act*.

CONSEQUENCES

12. This Agreement is made under section 53 of the *Teachers Act*.
13. Chan understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the “Effective Date”).
14. Chan admits that the facts set out in paragraphs 1 to 9 of this Agreement are true.
15. Chan admits that the conduct described in paragraph 7 of this Agreement constitutes professional misconduct and is contrary to Standard #1 of the *Professional Standards for BC Educators*, June 2019.
16. Chan agrees to a reprimand under sections 53 and 64(a) of the *Teachers Act*, which will take effect on the first business day following the Effective Date.
17. Chan agrees under section 64(f) and (h) of the *Teachers Act* that by **September 8, 2026** (the “Condition Date”):
 - a. She will successfully complete the course *Creating the Inclusive Classroom: Strategies for Success* through Northern Lights College (the “Course”) and provide satisfactory proof of completion to the Commissioner by the Condition Date.
 - b. If Chan does not successfully complete the Course by the Condition Date, she will immediately advise the Commissioner in writing of the reason(s) she has not successfully completed it and set out the date by which she proposes to do so, at which time the Commissioner may extend the Condition Date to a later date (the “Extended Date”).
 - c. If Chan fails to provide satisfactory proof of completion of the Course by the later of the Condition Date or the Extended Date, the Commissioner may require the Director of Certification (“the Director”) to suspend Chan’s certificate of qualification under section 64(f) of the *Teachers Act*, until such time as she successfully completes the Course.
18. In determining that a reprimand and course requirement are appropriate consequences, the Commissioner considered the following factors:
 - a. Chan failed to treat Student A with dignity and respect.

- b. Chan’s lack of appropriate supervision could put students at risk of harm.
 - c. Chan had been previously warned by the District for similar conduct.
19. Chan agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

EFFECT OF THE AGREEMENT

20. The Director will record the terms of this Agreement on the online registry of the Ministry of Education and Child Care, under section 79(d) of the *Teachers Act*.
21. Chan acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: <https://teacherregulation.gov.bc.ca>
22. A breach by Chan of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
23. Chan acknowledges and understands that if the Commissioner has reason to believe that she has breached any term of this Agreement:
- a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into her conduct; and
 - b. the conduct and matters described in the “Background and Facts” to this Agreement are admissible in that inquiry as proof that Chan has admitted to the conduct and matters set out in this Agreement.

24. Chan acknowledges that she has voluntarily entered into this Agreement with the benefit of independent legal advice, and that she fully understands the terms and conditions set out in this Agreement. .

Signed in Abbotsford, B.C.
this 14th day of April, 2026.



Sau Yiu Velda Chan

Signed in New Westminister, B.C.
this 16th day of April, 2026.

A handwritten signature in black ink, appearing to read "Donnaree Nygard", written over a horizontal line.

Donnaree Nygard, Commissioner