

IN THE MATTER OF THE TEACHERS ACT, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING PETER JOHN BUDDLE

CONSENT RESOLUTION AGREEMENT

BETWEEN:

THE COMMISSIONER, APPOINTED UNDER THE TEACHERS ACT

(the "Commissioner")

AND:

PETER JOHN BUDDLE

("Buddle")

BACKGROUND and FACTS

- 1. Buddle held an Interim Professional Certificate of Qualification, No. which was issued by the B.C. College of Teachers under the *Teaching Profession Act* on November 22, 2000, and valid from September 1, 2000 to June 30, 2007.
- 2. Buddle holds a valid Professional Certificate of Qualification, No. Leaves. It was issued by the B.C. College of Teachers under the *Teaching Profession Act* on August 1, 2007, is valid from September 1, 2007, and was continued under the *Teachers Act* as of January 9, 2012.
- 3. At all material times, Buddle was employed by School District No. 42 (Maple Ridge & Pitt Meadows) (the "District") to teach Continuing Education courses to adults in correctional centers and online distance learning courses to secondary school students.
- 4. On January 15, 2024, the District made a report to the Commissioner regarding Buddle under section 16 of the School Act.

- 5. The following events occurred between 2022 and 2023:
 - a. Buddle falsely recorded attendance for and assigned marks to students enrolled in his courses at correctional centers after they had been released and were no longer attending the courses. One reason for his conduct was to try to maintain funding for his teaching position by keeping students falsely activated in his courses on the District computer system.
 - b. Buddle failed to respond to emails and voice messages he received from students in his online distance learning courses and from their parents.
 - c. Buddle assigned marks to students in his online distance learning courses without properly reviewing their work. For example, he assigned marks of "100%" even when the work was incomplete or contained errors.
- 6. On December 31, 2023, Buddle resigned from his employment with the District.
- 7. On April 3, 2024, the Commissioner ordered an investigation under section 47(1) of the *Teachers Act*.
- 8. On May 9, 2025, the Commissioner considered this matter and determined to propose a consent resolution agreement to Buddle, in accordance with section 53(1)(a) of the *Teachers Act*.

CONSEQUENCES

- 9. This Agreement is made under section 53 of the Teachers Act.
- 10. Buddle understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the "Effective Date").
- 11. Buddle admits that the facts set out in paragraphs 1 to 6 of this Agreement are true.
- 12. Buddle admits that the conduct described in paragraph 5 of this Agreement constitutes professional misconduct and conduct unbecoming and is contrary to Standards 1, 2, and 4 of the *Professional Standards for BC Educators*, June 2019.
- 13. Buddle agrees to a reprimand under sections 53 and 64(a) of the *Teachers Act*, which will take effect on the first business day following the Effective Date.
- 14. In determining that a reprimand is an appropriate consequence, the Commissioner considered the following factors:

- a. Buddle failed to fulfill his teaching duties to the detriment of his students.
- b. Buddle's actions were dishonest, carried out for personal gain, and undermined the public's confidence in the profession.
- 15. Buddle agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

EFFECT OF THE AGREEMENT

- 16. The Director of Certification will record the terms of this Agreement on the online registry of the Ministry of Education and Child Care, under section 79(d) of the *Teachers Act*.
- 17. Buddle acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: https://teacherregulation.gov.bc.ca
- 18. A breach by Buddle of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
- 19. Buddle acknowledges and understands that if the Commissioner has reason to believe that he has breached any term of this Agreement:
 - a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into his conduct; and
 - b. the conduct and matters described in the "Background and Facts" to this Agreement are admissible in that inquiry as proof that Buddle has admitted to the conduct and matters set out in this Agreement.
- 20. Buddle acknowledges that he has voluntarily entered into this Agreement with the benefit of independent legal advice, and that he fully understands the terms and conditions set out in this Agreement.

Signed in Made Ridge, B.C. this 25th day of November, 2025.

Peter John Buddle

Signed in Vancouver , B.C. this 27th day of November , 2025. Donnaree Nygard, Commissioner