



BRITISH COLUMBIA
COMMISSIONER FOR
TEACHER REGULATION

IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19

AND

IN THE MATTER CONCERNING
BRADLEY JONATHAN BOOTSMA

IN THE MATTER OF [REDACTED]

BETWEEN: **CONSENT RESOLUTION AGREEMENT**

THE COMMISSIONER, APPOINTED UNDER THE *TEACHERS ACT*
(the “Commissioner”)

AND:

BRADLEY JONATHAN BOOTSMA
(“Bootsma”)

BACKGROUND and FACTS

1. Bootsma holds a valid Professional Certificate of Qualification, No. [REDACTED], issued by the Director of Certification (the “Director”) under the *Teachers Act* on October 25, 2019 and valid from that day.
2. At all material times, Bootsma was employed as a high school teacher by School District No. 33 (Chilliwack) (the “District”) at a school in the District (the “School”).
3. On June 7, 2024, the District made a report to the Commissioner regarding Bootsma under section 16 of the *School Act*.
4. The following events occurred while Bootsma was teaching a Metalwork 11/12 class in February 2024:
 - a. The School metalworking shop has two lathes. Bootsma was teaching the students about lathe safety. He told the students that he was going to play a video where a person reaches over a lathe and is sucked in and dies. He told the students that if they did not want to watch the video, they could look away or step outside the shop.

- b. Bootsma then played the video which he obtained on the internet. The video shows what appears to be a worker at an industrial shop reaching into a lathe and getting pulled into the machine and becoming physically injured. The video is 52 seconds long and has no audio.
5. On July 31, 2024, the District issued a Letter of Discipline, pursuant to which Bootsma was suspended for two days without pay and required to meet with his school administrator for support with ensuring he is sourcing appropriate learning resources. Bootsma served the suspension on June 26 and 27, 2024 and met with his school administrator on June 5, July 5, and September 11, 2024.
6. On July 10, 2024, the Commissioner ordered an investigation under section 47(1) of the *Teachers Act*.
7. On January 3, 2025, the Commissioner considered this matter and determined to propose a consent resolution agreement to Bootsma in accordance with section 53(1)(a) of the *Teachers Act*.

CONSEQUENCES

8. This Agreement is made under section 53 of the *Teachers Act*.
9. Bootsma understands and acknowledges that this Agreement is not effective until executed by the Commissioner, and that the date of execution by the Commissioner will be the effective date of this Agreement (the "Effective Date").
10. Bootsma admits that the facts set out in paragraphs 1 to 5 of this Agreement are true.
11. Bootsma admits that the conduct described in paragraph 4 of this Agreement constitutes professional misconduct and is contrary to Standard #1 of the *Professional Standards for BC Educators*, June 2019.
12. Bootsma agrees to a reprimand under sections 53 and 64(a) of the *Teachers Act*, which will take effect on the first business day following the Effective Date.
13. In determining that a reprimand is an appropriate consequence, the Commissioner considered the following factors:
 - a. Bootsma failed to create a safe learning environment.
 - b. Bootsma is a relatively inexperienced teacher.
 - c. Bootsma has taken steps to ensure his teaching materials are appropriate going

forward.

14. Bootsma agrees not to make any statement orally or in writing which contradicts, disputes or calls into question the terms of this Agreement or the admissions made in it.

EFFECT OF THE AGREEMENT

15. The Director will record the terms of this Agreement on the online registry of the Ministry of Education and Child Care, under section 79(d) of the *Teachers Act*.
16. Bootsma acknowledges that this Agreement will be published in accordance with section 54 of the *Teachers Act*, which includes posting the Agreement, in full, on the following website: <https://teacherregulation.gov.bc.ca>
17. A breach by Bootsma of any term in this Agreement may constitute professional misconduct which may be the subject of separate discipline proceedings.
18. Bootsma acknowledges and understands that if the Commissioner has reason to believe that he has breached any term of this Agreement:
- a. the Commissioner may initiate an investigation under section 47(1)(b) of the *Teachers Act* into his conduct; and
 - b. the conduct and matters described in the "Background and Facts" to this Agreement are admissible in that inquiry as proof that Bootsma has admitted to the conduct and matters set out in this Agreement.
19. Bootsma acknowledges that he has voluntarily entered into this Agreement with the benefit of independent legal advice, and that he fully understands the terms and conditions set out in this Agreement.

Signed in Chilliwack, B.C.
this 11 day of December, 2025


Bradley Jonathan Bootsma

Signed in New Westminster, B.C.
this 6th day of January, 2026.


Donnaree Nygard, Commissioner