



**IN THE MATTER OF THE *TEACHERS ACT*, SBC 2011 c. 19**

**AND**

**IN THE MATTER CONCERNING  
RUSSELL STEPHEN BODNAR  
CONSENT RESOLUTION SUMMARY**

*This summary is published under section 54(3) of the Teachers Act to protect the identity of a student/students who was/were harmed, abused or exploited by the Teacher.*

1. Bodnar holds a valid Professional Certificate of Qualification. It was issued by the B.C. College of Teachers under the *Teaching Profession Act* on June 12, 1998, is valid from September 1, 1998, and was continued under the *Teachers Act* as of January 9, 2012.
2. At all material times, Bodnar was employed as a secondary school teacher by School District No. 70 (Pacific Rim) (the “District”) at a District school (the “School”).
3. On December 14, 2021, the District made a report to the Commissioner regarding Bodnar, under section 16 of the *School Act*.
4. The following events occurred on November 17, 2021, when Bodnar was coaching an athletic practice at the School:
  - a. Without warning, and without Student A’s consent, Bodnar used Student A to demonstrate a technique. The technique Bodnar was demonstrating required him to physically interact with Student A. Student A felt very uncomfortable as a result.
5. On December 14, 2021, the District issued Bodnar a letter of discipline, suspended him for three days without pay and removed him from all coaching duties within the District. Bodnar served the suspension from January 4 to 7, 2022, inclusive.
6. In March 2022, Bodnar completed the course, *Reinforcing Respectful Boundaries*, through the Justice Institute of B.C.

7. On November 21, 2022, Bodnar entered into a consent resolution agreement with the Commissioner in which Bodnar admitted that his conduct described in paragraph 4 above constitutes professional misconduct and is contrary to Standard #1 of the *Professional Standards for BC Educators*, June 19, 2019.
8. Bodnar agreed to a one-day suspension of his certification of qualification under sections 53 and 64(b) of the *Teachers Act*. Bodnar will serve the suspension on December 5, 2022.
9. In determining that a one-day suspension is an appropriate consequence, the Commissioner considered the following factors:
  - a. Bodnar failed to appreciate the emotional and physical impact of his contact with Student A without Student A's consent.